



**THE NSW ASSOCIATION OF AUSSI MASTERS
SWIMMING CLUBS INC**
trading as Masters Swimming NSW

Annual General Meeting
held on 18 May 2019
at Murray/Lachlan Rooms, 8 Parkview Drive,
Sydney Olympic Park.

Minutes

The meeting commenced at 10:33am.

1. Welcome to members by President

Kerryn Blanch welcomed and thanked the Member Clubs' delegates and Registered Persons for their attendance.

2. Apologies

Registered Persons: Diana Watts (NML), Board member, Gary Stutsel (NCN), Life member and Technical Director, Jenny Whiteley (NRY) Endurance 1000 Recorder, Jodie Burke (NSP) Safety Coordinator, Roger Montgomery (NWL), Stephen Murray (NSA), Peter Kaupert (NWG), Victor Libdy (NCT) and Mark Hepple (NHL) Life member.

Clubs: Bidgee, Coffs Harbour, Ettalong, Lane Cove, Maitland, Merrylands, North Sydney, Novocastrians, Oak Flats, Penrith, Sapphire Coast, Singleton, Sutherland Sandbern, Tattersalls and Tuggeranong Vikings.

Moment's silence in memoriam of deceased members.

Declaration of Delegates

Delegates for the 15 clubs present as follows:

Blacktown – Scott Hay

Blue Mountains Phoenix – Nerida Murray

Campbelltown – Greg Jacques

Cessnock – Phil Murray

Hills – Di Coxon-Ellis

Liverpool — Jenny Shay

Manly – Marie Taylor

Myall – Chris Lock

Ryde – Andrew McCrindell

North Shore – Stuart Ellicott

Seaside Pirates – Sue Tompkins

Trinity – John Kulhan

Warringah – Graham Campbell

West's Auburn – Terry Gainey

Wett Ones — Robert Hardie

Wollongong – Sue Johnstone (Life Member)

Other Registered Persons present were:

Vice President: Tony Tooher (Warringah)

Treasurer: Paul Bailey (Warringah)

Vice President, Country: Sue Wiles (Blue Mountains)

Ordinary Members of the Board: Jon Hawton (Seaside Pirates), Lawrence Powderly (Wett Ones)

Life Members: Sue Johnstone, (Wollongong), Jane Noake (Seaside Pirates), Helen Rubin (Ryde),

Administrator/Minute taker: Jillian Pateman (Blue Mountains)

Registered Persons: Russell McLeod, & Lindsay Risk (Campbelltown); Di Partridge (Cessnock); Dawn Gledhill (Manly); Jamie Turner (Ryde); Heidi Roche (Seaside Pirates); Daphne Kulhan (Trinity); Peter McGee & David Loader (Wett Ones).

3. Declaration of Postal Votes

No postal votes

4. Confirmation of Minutes of Annual General Meeting of 12 May 2018

As the minutes have been available on the MSNSW website, they were taken as read.

Matters arising: Di Coxon-Ellis asked for an update on the Rules of Competition undergoing a review. Sue Wiles answered that there is an ongoing extensive scrutiny and the task is nearing completion. Kerryn replied that the job was bigger than envisioned.

Motion: That the Minutes of the Annual General Meeting held on 12 May 2018 be accepted as correct.
Moved: Kerryn Blanch (President); seconded: Di Coxon-Ellis (Hills). Motion carried.

5. Receipt and review of the reviewed reports of the Statement of Income and Expenditure in the Treasurer's Report

Paul Bailey spoke to the financial statements:
1039 Scott Hay (NBT) arrived at this time

Income similar to last year. Only substantial change is the second employee so Wages/Salaries have increased, all else is similar. Di Coxon-Ellis asked if there had been any tangible increase in membership. Kerryn answered that Social Media presence has sky rocketed exponentially. Facebook activity has increased and we have a better looking profile as an organisation. Marketing coordinator has done great work and is now engaged in the 2020 National Championships. No member increase to date. Paul Bailey replied that it is intangible but the next twelve months may change that. Moved Stuart Ellicott (North Shore); seconded: Jenny Shay (Liverpool).

6. Appointment of an independent assurance practitioner for the next financial year

In 2008 the Association gave the Board the discretion to present an independent assurance practitioner's review of accounts by a qualified accountant to the Annual General Meetings. Again this year (31 December 2018) a review was made of the functions in the branch office by WW Vick & Co, as stated on pages 22 & 23 of the Annual Report.

Appointment of Reviewing Accountants WW Vick & Co confirmed and Paul Bailey moved the motion that they remain. Seconded: Lindsay Risk (Campbelltown). All in favour, nil against.

7. To receive reports on the activities of the Association

It was agreed that a motion accepting all reports would be moved at the conclusion of the presentation of them all.

President – Kerryn Blanch

Kerryn spoke to her report which is on the website. Kerryn thanked everyone for their support of her as a new President especially other Board members, Jane Noake and Jillian Pateman. Kerryn added a congratulations to the Coaching Team and included mention of Greg Gourley for his hard work throughout 2018. Also, Mark Hepple is invaluable, not only the new website—he has also been the driver of the organisation moving to facilitate multiclass swimmers in competition and integrating their results. Mark has worked nationwide in both these areas. An indication of his tireless efforts to Masters Swimming as a whole - he won Masters Swimming Australia's 2018 Volunteer of the Year Award at the National Championships in Adelaide.

As results of Coach of the Year were not known at the time of writing her report Kerryn formally congratulated both Greg Lewin and Greg Gourley as worthy nominees of this award, Greg Lewin went on to win the National Coach of the Year Award.

Tony Goodwin and Jenny Whiteley had outstanding swimming results and noted congratulations to Wett Ones club in their growth and visibility, leading the way in fitness, friendship and fun!

Finally Kerryn recognised all clubs volunteers, all Officials and the Board for everyone's involvement.

Vice-President, Country – Sue Wiles

Sue commented how obvious it is that regional/rural clubs have a disadvantage in getting to and attending any occasions. Sue thanked everyone for her time spent on the Board.

Kerryn thanked Sue for her eleven years on the Board and noted that Sue now stands down. Sue enters both open water & pool swims, and includes Endurance events. Sue's involvement and dedication to our sport is amazing. Sue has personally helped and supported Kerryn over the last year in many areas. Lawrence Powderly now steps into the role of Vice President, Country.

National Delegate – Jon Hawton

Jon spoke to his report. He pointed out that the introduction of multiclass athletes has perhaps been the biggest item in 2018 nationally. Di Coxon-Ellis asked where this move originated and Jane replied a national committee was set-up including David Bale (Tuggeranong). Masters Swimming Queensland started the process and MSNSW put it on the program for 2020 National Championships. Mark Hepple has designed a swim program to fully integrate multiclass results to be streamlined within our system. Mark has managed to get MSWA's Superfins Club on board with the idea and it is moving ahead.

Di Coxon-Ellis asked Jon what "Diving into Pools" program is & for details on the Hypothermia issue to which Jon replied that the National Board is wanting to simplify dive issues/rules and that hypothermia is being looked at for open water swims. Also looking at 400/800m swims at National Championships and that branches choose their own program when hosting this event.

Stuart Ellicott (North Shore) enquired about co-sanctioning swim meets with SAL as they now have an 18-24 age group at meets, they also support Uni Sports so it appears they are trying to integrate— is there any transition process in place to get this age group into our events? Jon replied no specific action as such but SAL & MSA are getting together as a broader organisation rather than specifically just the co-sanction idea. It was noted that three branches already host co-sanctioned events and that most Branches have good relationships with their SAL cohorts.

Administrator – Jillian Pateman

Jillian noted her report is on the website.

Coaching Director Report – Di Coxon-Ellis

Di Coxon-Ellis' report is on the website. Di offered her thanks to Anne Smyth for a tremendous job done as head of the Coach Project team which includes Paul Bailey, Greg Gourley, John Kulhan, Caroline Makin, Jane Noake, Peter McGee and Bill Moorcroft.

Di noted that there were two Coach courses conducted in 2018 and some participants have already completed the course work. Anne Smyth attended the Presenters course and Di echoed Kerryn's words in regards to Coach of the Year nominees. It was a very difficult choice. Ryde's AUSSI Masters nomination was well

crafted for MSA to make a national decision. The National Coach Committee is looking at incorporating an advanced Coach course with SAL.

Technical Director – Gary Stutsel

Gary's report is on the website. Di Coxon-Ellis mentioned that Gary is standing down from this role and will be missed. Gary is a founding member of Masters Swimming in Australia. Kerry recognised Gary's enormous contribution over 44 years.

Training Co-ordinator – Diane Partridge

Di spoke to her report and asked clubs to look at who they are training as Officials, are they the right stuff for the positions they are getting qualified in? Di is requesting electronic certificates to move away from hard copies as these are getting mislaid and not used for reference when it comes to Technical numbers and expiry dates, it may be easier with e-certificates.

Di Coxon-Ellis spoke that Coaches are also looking at this subject, that the discussion with MSA is already underway.

Di Partridge reminded everyone that reaccreditation is required every four years and this has been streamlined with staggered years for each position. DiP mentioned that people interested in becoming Officials but who have never attended swim meets need to go to more events before getting qualified to understand the roles. DiP will run courses on request. Next week at Ettalong's carnival she will be reaccrediting people not training new people. Robert Hardie (Wett Ones) asked what technical positions are needed i.e. where are the gaps in numbers of qualified roles and can clubs be alerted to exactly what positions need more trainees? DiP answered that IoTs are small in number, Robert asked what the plan was to target more IoTs and DiP replied that a course will be held soon but participants need to already be competent on pool deck.

Kerry invited Jane Noake to speak from her position as Branch Meet Director, a position the board created and asked Jane to fill last year to oversee all MSNSW events. Jane thanked everyone for their efforts at officiating and that she would like to see more new faces sharing the workload. Jane commented that it is a very rewarding job and encourages clubs to get more people involved. Jamie Turner (Ryde) commented that it needs to be stated in the sanctioning process that clubs need to cover even more positions when Officials are also swimming at events. Twice as many officials as needed should perhaps be nominated so that officials can have a break.

Jane noted that MSNSW is streets ahead of all other branches with Technical Officials due to the requirement that host clubs provide a minimum of their own membership to receive a sanction.

Endurance Report – Jenny Whiteley The report is on the website- Jenny sent her apologies.

Russell McLeod (Campbelltown) asked why 'average' in the Endurance program is currently six members and asked if this can be raised to ten? Response was that the Board need to discuss this. Sue Wiles commented that the 400/800m butterfly in the E1000 program is out of reach for many. This notion has gone to MSA to little effect, MSNSW would like the fly events to be an option and Sue recognised that Campbelltown has already introduced an E500 program to be more inclusive. Sue thanked Jane Noake for supporting this issue at National Board level.

Jon added that this has been discussed by the National Board.

Greg Jacques (Campbelltown) said the E500 has allowed a breath of fresh air through their club, the figures flow through to E1000. Lindsay Risk said there has been increased participation and they will continue monitoring.

Di Coxon-Ellis mentioned that any SAL integration needs to ensure the focus is not on competition. Jenny Shay (Liverpool) commented that the word Master is a drawback as it is synonymous with elite sport and we lose potential members. Sue Wiles replied that the word adult is now commonly used by clubs and throughout our website.

David Loader (Wett Ones) asked what the census date is for the Member Numbers list—answered 30-11-18.

Kerryn explained that Jane Noake has taken up a position on the National Board of management which is why she was being referenced frequently in the discussions.

Meet Recorder – Mark Hepple

Mark sent his apologies, his report is on the website. Di Coxon-Ellis commented that this report was a trip down memory lane mentioning blue cards.

Webmasters team — report is on the website.

Marketing and Communications team — report is on the website.

Paul Bailey referred back to his report to mention two substantial State Government grants received and thanked Jillian for her successful applications.

Motion: Kerryn Blanch moved that all the above-mentioned reports be accepted.
Accepted: Di Coxon-Ellis (Hills) Seconded: Helen Rubin (Ryde). All agreed

8. Election of Office Bearers

Election of Executive

President — one nomination had been received for Kerryn Blanch, who was declared elected.

Vice-President — one nomination had been received for Tony Tooher, who was declared elected.

Vice-President, Country — one nomination had been received for Lawrence Powderly who was declared elected.

Treasurer — one nomination had been received for Paul Bailey, who was declared elected.

All positions accepted as filled and congratulations to Lawrence Powderly for stepping into the role of Vice President, Country. Sue Johnstone reminds the meeting that Vice President, Country does not have to be a member from a country club according to our Constitution.

Tony Tooher announced his intended resignation at next year's Annual General Meeting.

9. Ordinary Members of the Board –

Three nominations had been received for the three positions – Jon Hawton, David Loader & Diana Watts.

Welcome to David Loader for putting his hand up to stand on the Board.

The elected Executive and Ordinary Members will constitute the MSNSW Board from the conclusion of this meeting until the next Annual General Meeting. The National Delegate will be decided by the Board.

10. (a) General Business

- (1) **To consider motions and all agenda items for which due and proper notice has been given.**
No agenda items were received.

DISCUSSION ITEM

- (2) **To consider all clubs provide from one to three volunteers for the National Championships at SOPAC 15-18 April 2020**

Kerryn thanked Terry Gainey and Susan Bellamy for agreeing to the role of managing Volunteers and stated that there are many and varied roles required to be filled by volunteers. Andrew McCrindell (Ryde) clarified these volunteers needed to be non-swimmers, answered they would not be swimming that shift or day. It is recognised that some clubs will already be providing many people in the roles of Technical Officials and this request cannot impact on that. Di Coxon-Ellis asked if this was going to be mandatory, replied no. DiP asked for roles required to be advertised with job descriptions. Robert Hardie believes it is a reasonable request to ask his large club to provide three and has no issue with that but agrees with DiP that this needs to be advertised now. DiP reminds every one of the expense of accommodation for regional members. Dawn Gledhill (Manly) calculated that it must be advertised now as both December & January are dead months then

February may prove too late. Phil Murray (Cessnock) reminded the meeting of their hosting of the Masters Games a few years back where they held pre-event briefings so coordinators could outline activities and requirements.

If this request could get emailed to all members now and not combined with Monthly News for their undivided attention. Dawn asked for a 2020 newsletter to go out now to start psyching people up. DiP suggests a 2020 tee shirt that all could start wearing *“I’m going to 2020 National Champs-are you?”*

Lindsay suggests monthly exposure from now and requests minimum three volunteers per large club. i.e. we NEED you to commit.

Greg asked if Officials will come from outside MSNSW-yes from SNSW and inter-staters. Jane responded that we will cope with enough officials but that volunteer numbers are a concern.

Graham Campbell (Warringah) asked about insurance implications if SAL members joined training sessions and Jane replied that each organisation covered their own members.

In wrapping up Kerryn wanted to formally thank Kari Baynes (Wett Ones) for her time spent on the Board and to recognise her contribution.

10. (b) Expressions of Interest

The Board has sought expressions of interest in appointment to the following positions prior to the AGM:

- Branch Coaching Director
- Branch Technical Director
- Branch Training Coordinator
- Webmaster team
- Endurance 1000 Recorder
- Branch Safety Co-ordinator
- Social Media team

These positions will be ratified at the following Board Meeting.

An expression of interest form is available for Member Clubs and it was requested that all members seriously consider volunteering as succession planning is essential.

11. Close

The meeting was closed at 12:13pm.